

## Multi Cultural Diversity

### Cultural Diversity

Many things play a role in who we are and how we view the world around us. In many ways our cultures separate us, but yet they also unite us by the fact that each unique individual still has the same needs, wants and desires. Cultural awareness is the process in which one becomes aware of, appreciate of and sensitive to the values, beliefs, practices and problem solving strategies used by people of different cultures.

By demographic standards, the racial and ethnic mix in our area is changing very rapidly, with ethnic and racial minorities now accounting for one-third of our population.

“By 2015, whites will no longer be the racial majority among seniors. The number of older Asians will double, and the number of Latinos over 55 will increase by almost 50 percent. Older African Americans are also projected to increase by 12 percent.”

To become more educated about cultural issues facing our region and our nation, we should work on developing cultural

awareness, actively pursuing a knowledgeable base about various worldviews, and by participating in the culture of the people you serve and work with on a daily basis.

Step outside of your comfort zone; try something new, food, music, or community celebrations. Create bridges of communication between you and your clients, neighbors and friends. Partner and collaborate with culturally-based agencies and organizations. Hire staff reflective of the populations your organization serves and learn more about classes for English as a second language. Maybe it's time to consider studying a foreign language yourself in order to better communicate with this growing population. Our multicultural explosion is here! All you have to do is look around you.

*By Myra S. Green, Executive Director  
Charlotte Mecklenburg Senior Centers on Shamrock*

### Alemannia Society of Charlotte

8201 Eagles Point Cr, Charlotte, NC 28277  
T 704 542 0408  
[www.alemanniasociety.org](http://www.alemanniasociety.org)

### Alliance Française of Charlotte

PO Box 220106 - Charlotte, NC 28222-0106  
Or call: 704 907 3283  
[www.afcharlotte.org](http://www.afcharlotte.org)

### American Arab Association

119 E 7th St Suite 1A, Charlotte, NC 28202  
T 704 375 1424  
[www.farvan.com](http://www.farvan.com)

### Asian American Cultural Society of Charlotte

T 704 573 8813

### British Club of Charlotte, The

1600 Starbrook Dr., Charlotte, NC 28210  
T 704 277 5681  
[www.thebritishclubofcharlotte.org](http://www.thebritishclubofcharlotte.org)

### Catholic Social Services

1123 S. Church St., Charlotte, NC 28203  
T 704 370 3228  
[www.charlottediocese.org](http://www.charlottediocese.org)

### African American Ministry

1123 South Church Street., Charlotte, NC 28203-4003  
T 704 370 3267

### Hispanic Ministry

1123 South Church St., Charlotte, NC 28203-4003  
T 704 370 3269

### Albemarle Vicariate Hispanic Ministry

8205 Carter Creek Dr. - Apt. 103, Charlotte, NC 28227  
T 704 535 1887

### Charlotte Vicariate Hispanic Ministry

3251 Longspur Dr., Matthews, NC 28105  
T 704 391 3732 Ext. 6

### Gastonia Vicariate Hispanic Ministry

601 North Grover St., Lincolnton, NC 28092  
T 704 735 5575

### Salisbury Vicariate Hispanic Ministry

128 North Fulton St., Salisbury, NC 28144  
T 704 633 0591 Ext. 13

### Charlotte-Mecklenburg Community Relations Committee (CRC)

CRC's work prevents and ameliorates the affects of discrimination in our community. CRC accepts formal complaints from citizens who feel that they have been discriminated against in a public place or in housing because of their race, color, religion, national origin, gender, family status, or disability.  
T 704 336 5160  
[www.charmeck.org](http://www.charmeck.org)

### Charlotte/Mecklenburg Senior Center

Multi-Cultural Program was the first program in Charlotte created to specifically meet the needs of the International Senior Community. The program operates from the Shamrock and Tyvola Senior Centers. The program is currently reaching out to Russian, Vietnamese, Chinese and Latin American seniors.  
2225 Tyvola Rd., Charlotte, NC 28210  
T 704-522 6222  
3925 Willard Farrow Dr., Charlotte, NC 28215  
T 704-531 6900  
[www.cmseniorcenters.org](http://www.cmseniorcenters.org)

### Chinese-American Association of Charlotte

10401 Orchid Hill Ln., Charlotte, NC 28277  
T 704 541 7742  
[www.charlottechinese.8m.net](http://www.charlottechinese.8m.net)

### Friends of Scandinavia, Piedmont Lodge

9541 Numenore Dr., Charlotte, NC 28269  
T 704 766 0185  
[www.scandinavianconnection.org](http://www.scandinavianconnection.org)

### German-American Club of Charlotte

P.O. Box 470421, Charlotte, NC 28247  
T 704 882 4174  
<http://german-americanclubofcharlotte.org>

### Hondurenos Unidos of North and South Carolina

P.O. Box 35365, Charlotte, NC 28235  
T 704 365 2492

## Multi Cultural Diversity

### India Association of Charlotte

3212 Devon Croft LN, Charlotte, NC 28269-9746  
T 704 545 3727  
www.festivalindia.org

### International House

322 Hawthorne Lane, Charlotte, NC 28204  
T 704 333 8099  
www.ihclt.org

### Jewish Community Center Charlotte

5007 Providence Rd., Charlotte, NC 28270  
T 704 366 5007  
www.jcc.org

### Korean Center

517 A Blair Rd., Charlotte NC 282317  
T 704 689 8013

### Latin American Coalition

322 Hawthorne Ln., Charlotte, NC 28204  
T 704 333 5447

### Latin American Women's Association

PO Box 4142, Charlotte, NC 28226  
T 704 527 5816

### La Casa del Ecuatoriano

1101 Tyvola Rd, Suite 110, Charlotte, NC 28217  
T 704 586 0463  
www.lacasadelecuatoriano.com

### La Casa Latinoamericana de las Carolinas, Inc.

Belmont Abbey College  
100 Belmont-Mt. Holly Rd., Belmont, NC 28012  
T 704 825 6812  
lacasa@bac.edu  
www.belmontabbeycollege.edu

### Mi Casa Su Casa Resource Center

3601 Central Ave., Charlotte, NC 28205  
T 704 536 9845  
micasa@dasig.net

### Metrolina Phoenician Club

P.O. Box 49327, Charlotte, NC 28277-0077  
T 704 846 2269  
www.phoenicianclub.org

### Organización Vamos México

100 N Tryon St Suite B220-395, Charlotte, NC 28202  
T 704 344 9021  
buzon@vamos-mexico.org

### The Peaceful Dragon

8324 Pineville-Matthews Rd., Charlotte, NC 28226  
T 704 544 1012

### South Africans in Charlotte

5617 Providence Glen Rd., Charlotte, NC 28270  
T 704 844 1064  
www.southafricansincharlotte.org

### United Family Services

301 S. Brevard St., Charlotte, NC 28202  
T 704 332 9034

### United Family Services of Union County

105-A E. Jefferson St., Monroe, NC 28112  
T 704 226 1352

### United Family Services of Cabarrus County

212 LePhillip Court #106, Concord, NC 28025  
T 704 786 7918

### US Citizen and Immigration Services

6130 Tyvola Centre Dr., Charlotte, NC 28217  
T 1 800 375 5283  
www.uscis.gov

### Vietnamese Association of Charlotte

P.O. Box 18914, Charlotte, NC 28218  
T 704 568 8744  
minguyen@msn.com

### Ayudate.org

www.ayudate.org is a unique bilingual resource to assist the North Carolina Latino Community. The site is made possible thanks to funds from the USDA and The Kate B. Reynolds Foundation.

### El Pueblo, Inc.

El Pueblo, Inc is a North Carolina non-profit state-wide advocacy and policy organization dedicated to strengthening the Latino community. This mission is accomplished through leadership development, education, and promotion of cross-cultural understanding in partnerships at the local, state, and national levels.

### English as a Second Language (ESL) is an adult

English language program for immigrants who have limited English proficiency. The Adult ESL Program provides instruction for adult English language learners to develop their English language literacy, life and work skills in order to achieve greater self-sufficiency and participation in American community life.

\*\*\*ESL classes are often offered at your local community colleges, senior centers and public libraries. Call them for dates, times and locations in your area.

**Choice Translating** - translates over 65 languages, network of more than 400 interpreters on call 24 hours a day, personal and corporate Interstate Tower  
121 West Trade St. Ste 2650  
Charlotte, NC 28202  
T 704 717 0043 F 704 717 0046  
www.choice translating.com

**Fluent Language Solutions** - interprets on-site over 60 languages, translates via telephone in over 180 languages and offers multi cultural sign language interpretation  
8801 J.M. Keynes Dr. Ste 400  
Charlotte, NC 28262  
T 704 532 7446 F 704 532 7429  
704 532 7430 TTY  
www.fluentls.com